

When More People Speak Up, More People Listen

Video Discussion Guide

About

We invited people from all walks of life, including RBC leaders, to have a frank and honest conversation about inclusion. They talked about what we could all do as individuals and leaders to create safe, productive and inclusive workplaces and societies.



Insights

- Many misperceptions are still prevalent when navigating topics of gender, race, ability and more.
- When we acknowledge and address our conscious and unconscious biases, we open the door to real conversations.
- Before we can speak up for inclusion, we need to speak about inclusion.



Watch the Video Together



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Discussion Questions

- What part of the video resonated most for you? Why?
- Why is diversity and inclusion important to you personally?
- Describe a moment when you felt excluded, and when you felt included.
- How can we reveal and reduce the impact of unconscious biases?
- How can we foster a safe environment where people feel valued, a sense of belonging and comfortable to speak up?
- What can we do to speak up for inclusion and demonstrate an open mindset that embraces differences?



My Personal Commitment to Inclusion

To learn more, visit [the RBC Inclusion Learning Centre](#).



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